

Meeting of the QCA Share Schemes Expert Group

To be held on: Thursday 17 February 2022, 4.00pm – 5.30pm
Videoconference call



AGENDA

- 1. Welcome to Andrew Ninian, Director, Stewardship and Corporate Governance, Investment Association (IA), and Nicholas Malasinski, Head of IVIS, in order to discuss the IA's updated Principles of Remuneration, in particular in relation to performance measures using ESG metrics and the stated approach to value creation plans.**
- 2. Apologies**
- 3. Further issues for discussion:**
 - a) Chairs to provide update on HMRC Share Schemes Forum
 - b) Future meetings and speaker priorities.
- 4. Communications (for information only)**
 - a) The result of the QCA and YouGov bi-annual Small and Mid-Cap Sentiment survey was published towards the end of 2021. The survey provides insight into how small and mid-sized quoted companies have responded to 2021 and what their outlook for the year ahead is. For the first time in the history of the survey, bank debt overtook equity as the most attractive form of financing for small and mid-sized quoted companies. You can view the results of the survey [here](#).
 - b) The QCA and UHY Hacker Young published its annual AIM Good Governance Review in December 2021. The report analyses the governance disclosures of 50 AIM-quoted companies across three specific areas: board performance evaluations; ESG; and the post-Covid recovery. To access the review, please click [here](#).
 - c) The QCA and Peel Hunt Small and Mid-Cap Investor Survey for 2022 will be published on 25 January 2022. This year, the survey focussed on: the attractiveness of public markets; ESG developments; the importance of retail investors; views on the definition of small-caps; and research on small and mid-caps.
- 5. Any Other Business**

Next Meeting: Thursday 28 April 2022, 4.00pm – 5.30pm